

**GOVERNMENT OF JAMMU & KASHMIR,
JAL SHAKTI DEPARTMENT
CIVIL SECRETARIAT, JAMMU/KASHMIR**

Subject: Re- constitution of Internal Complaints Committee (ICC) under Sexual Harassment of women at workplace (Prevention, Prohibition & Redressal) Act, 2013.

Government Order No: 121-JK (JSD) of 2023

Dated: 30.05.2023

In pursuance of Section 4(1) of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, sanction is hereby accorded to the re-constitution of an Internal Complaints Committee (ICC) comprising of the following for prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto against women at work place, of the Jal Shakti Department:-

1.	Mrs. Deepika Kumari Sharma, JKAS Secretary in the Jal Shakti Department	Chairperson
2.	Mr. Ajaz Ahmad Shigon, JKAS Deputy Secretary to the Government, Jal Shakti Department	Member
3.	Mrs. Arifa Ashraf, Under Secretary to the Government, Jal Shakti Department.	Member
4.	Representative of NGO to be nominated by the Social Welfare Department.	Member

The terms of reference of the above Committee shall be as under:-

- i. To submit its report on each complaint received by it regarding sexual harassment against women employee(s) of the Jal shakti Department for consideration of the government; and
- ii. Quarterly/annual reports about the total number of complaints received, enquired by and action taken on the same.
- iii. The committee shall address all complaints of sexual harassment and submit action taken reports to the Government with special recommendations, in accordance with rules, on quarterly/annual basis.

By order of the Government of Jammu and Kashmir

Sd/-

(Shaleen Kabra) IAS

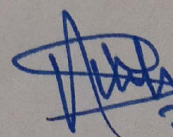
Principal Secretary to the Government

Dated: .05.2023

No: E-7124908

Copy to the:-

1. Director General of Police, J&K.
2. Joint Secretary (J&K) Ministry of Home Affair, Government of India, New Delhi.
3. Commissioner/Secretary to the Government, Social Welfare Department for information.
4. Director Information, J&K.
5. Director, Archives, Archaeology & Museums.
6. All Chief Engineer(s) of Jal Shakti Department.
7. Secretary, J&K Water Resources Regulatory Authority, Jammu
8. Pvt. Secretary to Principal to the Government, Jal Shakti Department.
9. Concerned Officers.
10. PA to Secretary in the Jal Shakti Department.
11. Government Order file (w.2.s.cs).
12. In charge website.


30.5.2023

(Rehmatullah)

Under Secretary to the Government